



B.S. in Business Administration to M.S. in Organizational Leadership & Management

Requirements for B.S. in Business Administration	CREDITS
UNDERGRADUATE COURSES	
PRC 100 or PRC 101	3/1
BIS 111 Application Software Fundamentals	3
COM 112 Speech Communication	3
COM 312 Practical Reasoning	3
ECO 101 Macroeconomics	3
ECO 102 Microeconomics	3
ENG 101 English Composition	3
ENG 103 Rhetoric and Research	3
HUM 102 Introduction to Ethics	3
HUM Core (choose 1)	3
MAT 101 Introduction to College Mathematics	3
MAT 102 College Algebra	3
SCI SCI Core (choose 2)	6
GEN ED General Education Core (choose 1)	3
BUS 100 Introduction to Business	3
ACC 101 Accounting Principles	3
LAW 103 Business Law	3
MKT 101 Introduction to Marketing	3
ACC 201 Financial Accounting	3
ACC 222 Managerial Accounting	3
FIN 201 Introduction to Finance	3
BUS 250 Associate Business Capstone Course	3
MAT 109 Statistics I	3
HRM 201 Human Resource Management	3
MGT 310 Ethical Leadership	3
MKT 401 Marketing Management	3
FIN 401 Financial Analysis	3
MGT 404 Operations Management	3
BUS 450 Policy and Strategy Formulation	3
BUS ELE Business Elective (choose 5)	15
ELE Open Elective (choose 1)	3
GE ELE General Education Elective	3
GRADUATE COURSES	
OLM 501 Foundations of Contemporary Leadership Theory and Practice (Master's)	3
OLM 503 Applied Research Methods (Master's)	3
OLM 511 Systems Dynamics & Change (Master's)	3
OLM 521 Ethical Decision Making (Master's)	3

Credits earned for B.S. in Business Administration: 121

Credits earned toward M.S. in Organizational Leadership & Management: 12

Requirements for Master's Degree	CREDITS
<i>Credits applied to both B.S. in Business Administration and M.S. in Organizational Leadership & Management*</i> <ul style="list-style-type: none"> • OLM 501 Foundations of Contemporary Leadership Theory and Practice • OLM 503 Applied Research Methods • HCA 501 Intro to Healthcare Administration: History, Economics and Theory • HCA 510 Ethics in Healthcare Administration 	12
<i>Remaining requirements to earn M.S. in Organizational Leadership & Management</i>	
OLM 523 Transcendent Leadership	3
OLM 531 Leading Culturally and Generationally Diverse Populations	3
OLM 540 Business and Professional Communications	3
OLM 550 Strategic Human Resource Management	3
OLM 560 Developing Systems Literacy	3
OLM 570 Strategic Management and Finance	3
OLM 580 Leading Project Management Strategy	3
OLM 590 Capstone Project	3

Total credits earned for M.S. in Organizational Leadership & Management: 36

Total credits earned for both B.S. to M.S. degree programs: 145

*Bachelor's to Master's students pay undergraduate tuition for up to 12 graduate credits that apply to the B.S. in Business Administration program and M.S. in Organizational Leadership & Management.

