



B.S. in Health Information Administration to M.S. in Organizational Leadership & Management

| Requirements for B.S. in Health Information Administration | CREDITS |
|---|---------|
| UNDERGRADUATE COURSES | |
| PRC 100 or PRC 101 | 3/1 |
| BIS 111 Application Software Fundamentals | 3 |
| BIS 235 Database Management Systems | 3 |
| COM 112 Speech Communication | 3 |
| COM 312 Practical Reasoning | 3 |
| ENG 101 English Composition | 3 |
| ENG 103 Rhetoric and Research | 3 |
| HUM 102 Introduction to Ethics | 3 |
| HUM Core (choose 1) | 3 |
| MAT 101 Introduction to College Mathematics | 3 |
| MAT 102 College Algebra | 3 |
| PSY 101 Introduction to Psychology | 3 |
| SCI 240 Anatomy & Physiology I | 3 |
| SCI 250 Anatomy & Physiology II | 3 |
| SOC 240 Sociology of Behavior and Illness | 3 |
| GEN ED General Education Core (choose 1) | 3 |
| HIT 100 Medical Terminology | 3 |
| HIT 101 Introduction to Health Information Management | 3 |
| HIT 200 Statistical Applications in Healthcare | 3 |
| HIT 215 Legal Issues in Health Information Management | 3 |
| HIT 218 Healthcare Reimbursement | 3 |
| SCI 270 Pathophysiology | 3 |
| HIT 220 ICD 9/10 CM Coding | 3 |
| HIT 225 CPT/Outpatient Coding | 3 |
| HIT 230 Computer Information Systems for Health Information Technology | 3 |
| HIT 250 Managing Quality and Performance Improvement in HIM | 3 |
| HIT 298 HIT Professional Practice Experience | 3 |
| HIA 310 Advanced Quality Management & Performance Improvement in Healthcare | 3 |
| HIA 320 HIPAA for the Healthcare Manager | 3 |
| HIA 340 Healthcare Research Methods | 3 |
| HCA 340 Financing Healthcare | 3 |
| HIA 350 Electronic Health Records | 3 |
| HIA 370 HIM Compliance | 3 |
| HIA 400 HC Code Sets/Clinical Terminologies | 3 |
| HIA 480 Strategic Planning and Organizational Development in Healthcare | 3 |
| HIA 498 Health Information Administration Capstone | 3 |
| HIA 499 HIA Professional Practice Experience | 3 |
| GRADUATE COURSES | |
| OLM 501 Foundations of Contemporary Leadership Theory and Practice (Master's) | 3 |
| OLM 503 Applied Research Methods (Master's) | 3 |
| HCA 501 Intro to Healthcare Administration: History, Economics, and Theory (Master's) | 3 |
| HCA 510 Ethics in Healthcare Administration | 3 |

Credits earned for B.S. in Health Information Administration: 121

Credits earned toward M.S. in Healthcare Administration: 12

| Requirements for Master's Degree | CREDITS |
|---|---------|
| <i>Credits applied to both B.S. in Health Information Administration and M.S. in Healthcare Administration*</i> <ul style="list-style-type: none"> • OLM 501 Foundations of Contemporary Leadership Theory and Practice • OLM 503 Applied Research Methods • HCA 501 Introduction to Healthcare Administration: History, Economics and Theory • HCA 510 Ethics in Healthcare Administration | 12 |
| <i>Remaining requirements to earn M.S. in Healthcare Administration</i> | |
| HCA 520 Healthcare Informatics and Information Technology | 3 |
| HCA 530 Healthcare Law and Compliance | 3 |
| HCA 540 Performance Leadership and Culture in Healthcare | 3 |
| HCA 550 Risk Management and Insurance in Healthcare | 3 |
| OLM 570 Strategic Management and Finance | 3 |
| OLM 540 Business and Professional Communication | 3 |
| HCA 580 Healthcare Practicum | 3 |
| HCA 590 Capstone Project - Healthcare Administration | 3 |

Total credits earned for M.S. in Healthcare Administration: 36

Total credits earned for both B.S. and M.S. degree programs: 145

*Bachelor's to Master's students pay undergraduate tuition for up to 12 graduate credits that apply to the B.S. in Health Information Administration program and M.S. in Healthcare Administration.

