



# B.S. in Human Resources Management to M.S. in Organizational Leadership & Management

Requirements for B.S. in Human Resources Management	CREDITS
<b>UNDERGRADUATE COURSES</b>	
PRC 100 or 101	3/1
BIS 111 Application Software Fundamentals	3
COM 112 Speech Communication	3
COM 312 Practical Reasoning	3
ECO 101 Macroeconomics	3
ECO 102 Microeconomics	3
ENG 101 English Composition	3
ENG 103 Rhetoric and Research	3
HUM 102 Introduction to Ethics	3
HUM Core (choose 1)	3
MAT 101 Introduction to College Mathematics	3
MAT 102 College Algebra	3
SCI Core (choose 2)	6
GEN ED General Education Core (choose 1)	3
BUS 100 Introduction to Business	3
ACC 105 Accounting for Non-Financial Managers	3
FIN 105 Finance for Non-Financial Managers	3
MKT 101 Introduction to Marketing	3
MAT 109 Statistics I	3
MGT 210 Applied Management Concepts	3
HRM 201 Human Resource Management	3
HRM 306 Managing Employment Law	3
HRM 310 Training Development and Design	3
HRM 330 HR Information Systems	3
HRM 350 Human Capital Management	3
HRM 380 Labor and Employee Relations	3
HRM 395 Total Rewards	3
MGT 310 Ethical Leadership	3
HRM 410 Organizational Development	3
HRM 420 Global HR and Diversity	3
MGT 404 Operations Management	3
HRM 450 HRM Capstone	3
CWE 304 or ELE Cooperative Work Experience or Elective Course	3
ELE Elective (choose 2)	6
GE ELE General Education Elective (choose one)	3
<b>GRADUATE COURSES</b>	
OLM 501 Foundations of Contemporary Leadership (Master's)	3
OLM 503 Applied Research Methods (Master's)	3
OLM 511 Systems Dynamics & Change (Master's)	3
OLM 521 Ethical Decision Making (Master's)	3

**Total credits earned for B.S. in Human Resources Management: 121**

**Credits earned toward M.S. in Organizational Leadership & Management: 12**

Requirements for Master's Degree	CREDITS
<i>Credits applied to both B.S. in Human Resources Management and M.S. in Organizational Leadership &amp; Management*</i> <ul style="list-style-type: none"> <li>• OLM 501 Foundations of Contemporary Leadership Theory and Practice</li> <li>• OLM 503 Applied Research Methods</li> <li>• OLM 511 Systems Dynamics &amp; Change</li> <li>• OLM 521 Ethical Decision Making</li> </ul>	12
<i>Remaining requirements to earn M.S. in Organizational Leadership &amp; Management</i>	
OLM 523 Transcendent Leadership	3
OLM 531 Leading Culturally and Generationally Diverse Populations	3
OLM 540 Business and Professional Communications	3
OLM 550 Strategic Human Resource Management	3
OLM 560 Developing Systems Literacy	3
OLM 570 Strategic Management and Finance	3
OLM 580 Leading Project Management Strategy	3
OLM 590 Capstone Project	3

**Total credits earned for M.S. in Organizational Leadership & Management: 36**

**Total credits earned for both B.S. and M.S. degree programs: 145**

\*Bachelor's to Master's students pay undergraduate tuition for up to 12 graduate credits that apply to the B.S. in Human Resources Management program and M.S. in Organizational Leadership & Management.

