

B.S. in Human Services Leadership to M.S. in Organizational Leadership & Management

Requirements for B.S. in Human Services Leadership	CREDITS
UNDERGRADUATE COURSES	
PRC 100 or PRC 101	3/1
BIS 111 Application Software Fundamentals	3
COM 112 Speech Communication	3
COM 312 Practical Reasoning	3
ENG 101 English Composition	3
ENG 103 Rhetoric and Reason	3
ENG 101 English Composition	3
ENG 103 Rhetoric and Research	3
HUM 102 Introduction to Ethics	3
HUM Core (choose 1)	3
MAT 102 College Algebra	3
MAT 109 Statistics I	3
PSY 101 Introduction to Psychology	3
PSY 270 Abnormal Psychology	3
SCI Core (choose 2)	6
GEN ED Core (choose 1; SOC 101 is recommended)	3
HSL 101 Introduction to Human Services Leadership	3
HSL 105 Human Development	3
HSL 201 Basic Helping and Counseling Skills	3
HSL 210 Human Services Delivery Systems	3
HCA 220 Cultural Awareness for Health and Human Service Professionals	3
HSL 250 Case Management Skills	3
HSL 280 Group Dynamics	3
HSL 290 HSL Practicum I	3
HSL 320 Violence and Trauma in Society	3
HSL 330 Ethics in Human Service Leadership	3
HIA 340 Health and Human Service Research Methods	3
MGT 360 Nonprofit Management	3
HSL 390 Current Trends and Treatment Approaches in Substance Abuse Care	3
HSL 400 Advanced Helping and Counseling	3
HSL 401 HSL Practicum II	3
HSL 410 Human Services Policy and Advocacy	3
HIA 480 Strategic Planning and Organizational Development in Healthcare	3
ELE Elective courses (choose 5)	15
GRADUATE COURSES	
OLM 501 Foundations of Contemporary Leadership Theory and Practice (Master's)	3
OLM 503 Applied Research Methods (Master's)	3
OLM 511 Systems Dynamics and Change (Master's)	3
OLM 521 Ethical Decision Making (Master's)	3

Credits earned for B.S. in Human Services Leadership: 121

Credits earned toward M.S. in Organizational Leadership & Management: 12

Requirements for Master's Degree	CREDITS
Credits applied to both B.S. in Human Services Leadership and M.S. in Organizational Leadership and Management*	
 OLM 501 Foundations of Contemporary Leadership Theory and Practice OLM 503 Applied Research Methods OLM 511 Systems Dynamics and Change OLM 521 Ethical Decision Making 	12
Remaining requirements to earn M.S. in Organizational Leadership and Management	
OLM 523 Transcendent Leadership	3
OLM 531 Leading Culturally and Generationally Diverse Populations	3
OLM 540 Business and Professional Communications	3
OLM 550 Strategic Human Resource Management	3
OLM 560 Developing Systems Literacy	3
OLM 570 Strategic Management and Finance	3
OLM 580 Leading Project Management Strategy	3
OLM 590 Capstone Project	3

Total credits earned for M.S. in Organizational Leadership & Management: 36

Total credits earned for both B.S. and M.S. degree programs: 145

*Bachelor's to Master's students pay undergraduate tuition for up to 12 graduate credits that apply to the B.S. in Human Services Leadership program and M.S. in Organizational Leadership & Management.

