

ANNUAL PUBLIC NOTICE of NONDISCRIMINATION

Peirce College is an Equal Opportunity Institution. The College is committed to ensuring equal opportunity in all employment decisions, policies, and practices, and in connection with all educational programs and activities (including but not limited to recruitment, admissions, access to programs and course offerings, counseling, financial aid and scholarships, employment, use of facilities, and College-sponsored extracurricular activities). The College will not engage in or tolerate unlawful discrimination, harassment, or retaliation on the basis of race, gender, ethnicity, religion, a religious group's actual or perceived shared ancestry or ethnic characteristics, age, national origin, color, disability, marital status, familial status, veteran status, ancestry, genetic characteristics, pregnancy, childbirth, or medical conditions related to pregnancy or childbirth, creed, citizenship, sexual orientation, gender identity or expression, military status, or any other protected classifications in its employment, admissions, programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1975, and other applicable statutes and College policies.

The College's policy on equal employment opportunity supports and is consistent with the College's commitment to enhancing diversity and inclusiveness. Diversity & Inclusion is broader than our commitment to equal opportunity associated with the protected classifications identified under local, state, or federal law. Diversity & Inclusion embraces diverse experiences, perspectives, ideas, styles, and affiliations as well as fosters an inclusive environment. We believe that we are much stronger as a College as a result of enriching our diversity and creating a culture that promotes inclusion. We strive to ensure that our policies and practices are respectful of Diversity & Inclusion.

The Vice President, Human Resources/Chief Diversity & Inclusion Officer has been designated as Equal Opportunity/Title IX Coordinator to handle inquiries regarding non-discrimination policies (including policies prohibiting harassment and retaliation) and to serve as the overall campus coordinator for the purposes of Equal Opportunity and Title IX compliance, and is available at 3R Alumni Hall, hsgolen@peirce.edu, or (215) 670-9328. In addition, the following individuals have been designated as Deputy Title IX Coordinators:

- The Manager, Employment & Employee Services will serve as the Deputy Title IX Coordinator for matters related to prospective or current employees, and is available at 3R Alumni Hall, dmjuarez@peirce.edu, or (215) 670-9217.
- The Dean, Academic Advising & Registrar will serve as the Deputy Title IX Coordinator for matters related to prospective or current students, and is available at 3 Alumni Hall, svbegley@peirce.edu, or (215) 670-9072.
- The Assistant Dean, Student Support Services will serve as the Deputy Title IX Coordinator for matters related to prospective or current students, and is available at 2 Alumni Hall, tathomas@peirce.edu, or (215) 670-9423.
- The Director, Undergraduate Admissions will serve as the Deputy Title IX Coordinator for matters related to prospective or current students, and is available at 1 College Hall, slgauthney@peirce.edu, or (215) 670-9279.
- The Director, Student Financial Services will serve as the Deputy Title IX Coordinator for matters related to prospective or current students, and is available on the lower level of College Hall, rmwyatt@peirce.edu, or (215) 670-9332.

- The Director, Career Development Services will serve as the Deputy Title IX Coordinator for matters related to prospective or current students, and is available at 6 College Hall, sthompsonowak@peirce.edu or (215) 670-9204.
- The Manager, Faculty Recruitment & Professional Development will serve as the Deputy Title IX Coordinator for matters related to prospective or current faculty, and is available at 2 College Hall, gamarte1@peirce.edu or (215) 670-9256.
- The Assistant Professor, Health Programs will serve as the Deputy Title IX Coordinator for matters related to prospective or current faculty, and is available at 2 College Hall, jmloggains@peirce.edu or (215) 670-9395.

The following individuals have been designated to handle inquiries regarding the Americans with Disabilities Act, the Rehabilitation Act, and related statutes and regulations:

- The Chief Employee Services/Risk Management Officer who is a member of the Human Resources Department will serve to handle matters related to prospective or current employees, and is available at 3R Alumni Hall, akmurphy@peirce.edu, or (215) 670-9277.
- The Facilitator, Perkins Grant/Student Disability Services Coordinator will serve to handle matters related to prospective or current students, and is available at the Mary W. Walker '33 Center for Academic Excellence, 2 Alumni Hall, dsfrank@peirce.edu, or (215) 670-9251.

Inquiries concerning the application of anti-discrimination laws may be referred to the Title IX Coordinators or to the Office for Civil Rights, United States Department of Education. For further information on notice of nondiscrimination, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the U.S. Department of Education Office that serves your area, or call (800) 421-3481.

Peirce College offers career-focused bachelor's and associate degree programs in the areas of Business, Healthcare, Information Technology, and Legal Studies, and Master of Science degrees in Healthcare Administration and Organizational Leadership & Management. Located in the heart of Philadelphia, Peirce is a non-profit institution that specializes in serving the unique needs of working adults, many of whom work full time and are raising families. Peirce College is accredited by the Middle States Commission on Higher Education*. Additionally select programs are accredited, aligned with, or approved by the Accreditation Council for Business Schools and Programs, the American Bar Association, the Commission on Accreditation for Health Informatics and Information Management Education, and the Society for Human Resource Management. Peirce College has an open admissions policy, whereby the College will accept any student who applies and who submits the following documents: a completed application with application fee, a copy of a transcript documenting high school graduation or a copy of the GED or state equivalency diploma scores, and official college transcripts for transfer evaluation.

*MSCHE: 3624 Market St. Philadelphia, PA 19104 (267-284-5000)