2025 Peirce College Annual Security Services Report

The 2025 Peirce College Annual Security Services Report is made available to all students and employees in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and the Pennsylvania Uniform Crime Reporting Act and Chapter 33 of the Pennsylvania Code. All post-secondary institutions receiving federal funding are required to disclose campus crime statistics and security information. Each institution must:

- Collect, classify, and report crime statistics;
- Issue timely campus alerts providing members of the campus community with information necessary to make informed decisions about their health and safety;
- Establish procedures and policies and provide educational programs for students and employees regarding dating violence, domestic violence, sexual assault and stalking;
- Publish an annual security report and submit crime statistics to the U.S. Department of Education by October 1 of each year.

Please carefully review the information provided in this document, which reports on policies and data relating to the safety and security of the Peirce College Community. The 2025 Peirce College Annual Security Services Report is prepared under the direction of the Provost, Peirce Operations, who oversees security services. Current and prospective students and employees are entitled to receive a print copy of this report upon submitting a request to the Dean, Academic Advising & Registrar, Peirce Operations at 215-670-9072.

Peirce College Security

At Peirce, everyone's safety is of paramount importance. In a shared work/learning environment, adherence to safety procedures is critical to protect people from harm. As a tenant in a large building, our protocols are integrated with the requirements of the building owner to ensure a cohesive emergency response. All employees, students, contract workers, volunteers, and guests are responsible for adhering to the College's Campus Safety Procedures.

On June 30, 2025, Peirce College, Philadelphia, PA, merged with Lackawanna College, Scranton, PA. Peirce will continue to award financial aid, run independent academic operations, operate under its existing federal OPE ID, and maintain state and accreditation approvals through June 2026, at which time its accreditation will cease and Peirce will operate as an additional location of Lackawanna College. Suring the 2025-26 year, Peirce will be known as Peirce @ Lackawanna.

Peirce @ Lackawanna occupies the entire 19th floor of **1608 Walnut Street**, Philadelphia, PA, 19103. The 12,000 square-foot space allows Peirce to operate in a flexible, modern, and modular space aligned with the evolving needs of the institution and its students. The campus is located in a Center City landmark, the former Sun Oil Building, an Art Deco masterpiece that served as the headquarters of the Sun Oil Company from the building's opening in 1928 to 1971. It is listed on both the National Register of Historic Places and Philadelphia Register of Historic Places.

Peirce College values the safety of its students, faculty, administration, and staff. In the event of an emergency, Peirce College will respond immediately and appropriately by using timely warning, lock down, shelter in place, and/or evacuation procedures as described below. Under the direction of designated College personnel, emergency response procedures will be enacted. In the event that emergency procedures are enacted, the College will provide timely and ongoing updates to the College community as appropriate.

Campus Access

Instructions for coming to Suite 1900 are provided to employees working on or visiting campus and to students at the beginning of an on-campus course. Anyone who comes to campus may be required to show a valid picture state identification, such as a driver's license, before being escorted by a College employee to our suite.

The primary security measure for our suite is the locked elevator. The elevator will not automatically rise to the 19th floor; only Primary Emergency Wardens have elevator fobs. The front desk in the building lobby has been instructed not to activate the elevator or escort anyone to the Peirce suite. While the locked elevator and other safety measures provide a level of security, nothing is failsafe. We all must remain vigilant, prepared, and thoughtful about our actions.

For your safety, access to campus is permitted only during the published hours of operation. No one is allowed to be in the suite by themselves. Access requires at least 2 (two) people, one of whom is a Primary Emergency Warden.

Emergency Wardens

In compliance with the building's rules, Peirce College has appointed Emergency Wardens to act as coordinators in the event of an emergency. All individuals must follow the instructions of the Emergency Wardens. See table below for designated Emergency Wardens.

Primary	Provost, Peirce	During standard business hours and modified for
	Operations	classes and events
Primary	Peirce Operations	During standard business hours and modified for
	Leadership Team	classes and events
Secondary	Faculty	During class hours
Secondary	Peirce @ Lackawanna	Assist Primary Warden when on-site
	employees	
Aides	Peirce staff designated	Provide assistance to individuals during an
	as needed	evacuation

Standard Emergency Protocols

For all emergencies, call 911 and provide the following information:

- Your full name
- Phone number you're calling from

- The office address of 1608 Walnut Street, Suite 1900, Philadelphia, PA 19103
- Nature and severity of the situation
- Exact location of hazard or event

Then, call building management at 215-732-1544 and provide the same information.

Emergency protocols for different types of emergencies are described in **Appendix A**.

Timely Warning

In the event that a situation arises, either on or near campus, that, in the judgement of the College, constitutes an ongoing or continuous threat, a "timely warning" will be issued to all individuals in our suite through a verbal announcement, and second, an email and emergency text. Anyone with information warranting a timely warning should inform the Primary Emergency Warden and, if the threat is imminent, follow the Standard Emergency Protocols.

Emergency Response

For our campus, there are two responses to an emergency – shelter in place or evacuate.

Shelter in Place means finding a safe location indoors and staying there until you are given an "all clear" or told to evacuate. You may be asked to shelter in place because of an active shooter, intruder, weather event, natural disaster, street incident or other hazard.

Evacuate means exiting the building using the stairs. You may be asked to evacuate due to a fire, intruder, active shooter, gas leak, natural disaster, building damage, or other hazard.

Special Needs Assistance – if you have a temporary or permanent disability that may impairs your ability to respond in an emergency, please inform a Primary Emergency Warden when you are on campus.

The Primary Emergency Warden in coordination with building management will determine the course of action and provide instructions.

Non-Violence, Weapons, Threatening Behavior

Peirce @ Lackawanna wants to create a safe, productive environment for everyone, and as such, threatening and dangerous behaviors are taken very seriously. At College facilities and at any off-site College-sponsored event, the following is strictly prohibited:

- Weapons are not permitted. A weapon includes guns, rifles, fireworks, knives, explosives, bombs, and any other similar items. Unloaded firearms are prohibited; even an individual possessing a weapons permit is not permitted to possess or conceal any type of weapon.
- Threats of harm, written or oral, expressed or implied.
- Physically assaulting, attacking, or otherwise intentionally causing injury to anyone.
- Threatening to cause damage or actually causing damage to the property of others.

Peirce @ Lackawanna reserves the right to search any person on College premises at any time, including personal items such as handbags and backpacks.

Accountability

The College takes its duty of care very seriously and expects that all employees, students, contract workers, guests, contracted and volunteers will adhere to these procedures. Because of the life/safety implications, employees and contract workers who fail to follow these procedures will be referred to Human Resources for disciplinary action. If a volunteer violates this policy, the employee responsible for managing the volunteer will be referred to Human Resources. A guest who violates this policy will not be allowed at future College events. Students will be referred to the Dean, Academic Advising & Registrar. Based on the nature and severity of the infraction, the College may refer the matter to law enforcement for further action.

Questions should be directed to the Provost, Peirce Operations. This policy will be reviewed periodically and may be revised without notice.

To read the College's entire **Campus Safety and Security Policy** and its **Information Technology Acceptable Use Policy**, please see the Peirce College Catalogs:

https://www.peirce.edu/degrees-programs/additional-resources/college-catalogs/

Crime Reporting & Statistics

The Clery Act requires post-secondary institutions to report the following categories of crime statistics:

- Criminal Offenses—Criminal Homicide, including Murder and Non-negligent
 Manslaughter, and Manslaughter by Negligence; Sexual Assault,2 including Rape,
 Fondling, Incest and Statutory Rape; Robbery; Aggravated Assault; Burglary; Motor
 Vehicle Theft; and Arson;
- Hate Crimes—Any of the above-mentioned offenses, and any incidents of Larceny-Theft, Simple Assault, Intimidation, or Destruction/Damage/ Vandalism of Property that were motivated by bias;
- VAWA Offenses—Any incidents of Domestic Violence, Dating Violence and Stalking.
 (Note that Sexual Assault is also a VAWA Offense but is included in the Criminal Offenses category for Clery Act reporting purposes); and
- Arrests and Referrals for Disciplinary Action for Weapons—Carrying, Possessing, Etc. Law Violations, Drug Abuse Violations and Liquor Law Violations.

The College must include in our federal and state crime statistics reporting the number of all reported offenses classified and counted from the records of calls for service.

The crime statistics listed in this report and submitted to the Department of Education in October 2025 reflect crimes reported in calendar year 2024 and pertain to the Peirce College main campus location: 1608 Walnut Street, Suite 1900, Philadelphia, PA 19103. Per federal reporting procedures the data reported in this report is for the previous calendar year.

Reporting Crimes

The College strongly encourages the accurate and prompt reporting of all crimes to a Campus Security Authority (CSA). Peirce students, faculty members, staff, or visitors who observe a security incident or problem are encouraged to notify a CSA, but may also report criminal offenses to the Philadelphia Police Department.

CSAs are not responsible for determining authoritatively whether a crime took place—that is the function of law enforcement personnel. CSAs should not try to apprehend the alleged perpetrator of the crime. At Peirce College, CSAs are supervised by the Vice President, Finance and Administration, who directs reporting of a crime or suspected crime to local police and cooperates with investigations.

Campus Security Authority (CSA)

Under the *Clery Act*, a crime is "reported" when it is brought to the attention of a campus security authority or local law enforcement personnel by a victim, witness, other third party or even the offender. Institutional statistics are based on reports of alleged crime incidents. It is not necessary for a crime to have been investigated by police or the campus security authority. The Clery Act requires institutions to identify a Campus Security Authority (CSA) whose main function is to collect crime report information. CSAs are responsible for reporting allegations of crimes that are reported to them in their capacity as a CSA. They are **not** responsible for investigating or reporting incidents they may learn about in an indirect manner, i.e., overheard in the hallway, group discussion, etc.

At Peirce College, the Provost, Peirce Operations, oversees security services and the College's Campus Security Authorities (CSAs). Peirce has designated the following CSAs:

Provost, Peirce Operations	215-670-9265
Dean, Academic Advising & Registrar	215-670-9072

CSAs serve as a point of contact for students and employees regarding emergencies, crimes, and safety and security concerns. They alert the Provost, Peirce Operations, when aware of known or suspected crime on campus, on public property, or on non-campus property per the requirements of the Clery Act. The Provost, Peirce Operations directs reporting of a crime or suspected crime to local police and cooperates with any investigations.

Peirce College does not maintain a campus police or security department and does not keep a daily crime log of alleged criminal incidents that is open to public inspection. Any incident requiring arrest on campus will be transferred to the jurisdiction of the Philadelphia Police

Department.

Confidential Reporting

Peirce College encourages anyone who is the victim or witness to any crime to promptly report the incident to the local police by dialing 911. Because police reports are public records under state law, Peirce College cannot hold reports of crime in confidence, as required by federal, state, and local laws. Confidential reports for the purposes of inclusion in the annual disclosure of crime statistics can generally be made to the Provost, Peirce Operations. Crime statistics are published by October 1st of each year.

Any individual may make an anonymous report concerning an act of sexual discrimination or Sexual Harassment (including Sexual Violence). An individual may report the incident without disclosing their name, identifying the Respondent, or requesting any action. Depending on the extent of information available, the College's ability to respond to an anonymous report may be limited. Through the use of EthicsPoint, the College provides confidential toll-free hotline access to faculty, staff and actively enrolled students. Through EthicsPoint all students, faculty, and staff are provided confidential reporting. EthicsPoint can be reached at www.peirce.ethicspoint.com or 855-857-5885, 24/7/365.

Off Campus

Peirce @ Lackawanna does not monitor criminal activity occurring off campus. Any criminal activity occurring off campus in the vicinity of our new main campus located at 1608 Walnut Street is under the jurisdiction of local police departments and should be reported by dialing 911.

Peirce does not maintain and/or support any officially recognized student organizations with off campus locations. Peirce does not maintain any on-campus or off- campus student housing facilities.

Alcohol and Illegal Drugs

Peirce College maintains a strong commitment to programs that promote the health, well-being, and safety of its students and employees and the security of its premises. Consistent with this commitment, the College has established policies governing the unlawful use, consumption, possession, selling, distribution, dispensing, and manufacture of alcoholic beverages and illegal drugs. Please see the *Alcohol and Illegal Drugs Policy* in the *College Catalog* and the *Substance Abuse Policy* in the College Policies for employees located at: my.peirce.edu

Peirce College complies with all federal, state, and local laws, which regulate the sale, possession, and use of *alcohol and illegal drugs* while on the premises of the College and while off campus participating in any College-sponsored activity or event. The College neither condones nor shields from prosecution any individual found in violation of the Pennsylvania liquor control laws.

With regard to alcoholic beverages and illegal drugs, Peirce College students are prohibited from the following:

- Using, consuming, possessing, selling, distributing, dispensing, or manufacturing alcoholic beverages while on the premises of the College and while off campus participating in any College-sponsored activity or event.
- Storing any alcoholic beverages on College premises.
- Being under the influence of alcoholic beverages while on the premises of the College or while off campus participating in any College-sponsored activity or event.

According to Pennsylvania state law, those under the age of 21 are prohibited to possess, consume, purchase, and furnish alcohol.

Members of the College community violating alcohol/substance policies or laws may be subject to sanctions by the College, disciplinary action, criminal prosecution, fines, and imprisonment.

Alcohol, Drug Use, and Legal Sanctions

The following is a summary of significant legal sanctions under Pennsylvania law for the unlawful possession or distribution of illegal drugs and alcohol. In addition, any student who is convicted under state or federal law involving the possession or sale of a controlled substance will be ineligible for federal student financial aid for specific periods of time, depending on the nature and number of the offense(s).

The Pennsylvania Vehicle Code as well as the Pennsylvania Crimes Code provide penalties pertaining to the **possession and distribution of alcohol**. Prohibitions include, among other things:

• The Pennsylvania Vehicle Code, 75 Pa. C.S.A. § 3101 et seg.:

Pennsylvania has set .08% Blood Alcohol Content (BAC) as the legal limit for driving under the influence convictions. This law prohibits, among other things, a driver in any vehicle from consuming any controlled substance in the vehicle while the vehicle is in operation on any highway in Pennsylvania. Any person who causes the death of an individual while driving under the influence will be guilty of a felony and shall be ordered to serve a minimum term of imprisonment of not less than three years. Any person who negligently causes serious bodily injury to another person while driving under the influence will be guilty of a felony of the second degree.

• The Pennsylvania Crimes Code, 18 Pa. C.S.A. § 5505:

<u>Public Drunkenness</u> - A person is prohibited from appearing in public manifestly under the influence of alcohol to the degree that he may endanger himself or herself or other persons or property or annoy other persons in the vicinity. Penalties range from a fine of up to \$500 (first violation) to imprisonment for up to 90 days.

The Pennsylvania Crimes Code, 18 Pa. C.S.A. § 6307 et seq.:

<u>Misrepresentation of Age</u> - Individuals are prohibited from misrepresenting one's age knowingly and falsely, in order to obtain liquor or malt or brewed beverages. Penalties range from a fine of up to \$500, imprisonment for up to one year and include suspension of license from 90 days to two years. It is also a crime to knowingly, willfully, and falsely to represent that another is of legal age to obtain liquor or malt or brewed beverages. Penalty is a minimum fine of \$300 and imprisonment for up to one year.

Purchase, Consumption, Possession or Transportation of Liquor or Malt or Brewed Beverages by a Minor - Minors are prohibited from an attempt to purchase, consume, possess, or knowingly transport such beverages. Penalties range from fines of up to \$500, imprisonment of up to 90 days and license suspension of 90 days for first offenses; penalties for three or more offenses are up to \$1,000 in fines, imprisonment of up to 90 days, and license suspension for up to two years.

<u>Prohibited Sale to Minors</u> - It is a crime to intentionally and knowingly sell, furnish or purchase with intent to sell or furnish, any liquor, malt, or brewed beverages to minors. Penalty for a first violation is a minimum of \$1,000; \$2,500 for each subsequent violation; imprisonment for up to one year for any violation.

<u>False Identification Cards</u> - It is a crime intentionally, knowingly, or recklessly to manufacture, make, alter, sell, or attempt to sell an identification card falsely representing the identity, birth date, or age of another. Minimum fine is \$1,000 for the first violation; minimum of \$2,500 for subsequent violations; imprisonment for up to two years for any violation. It is also a crime to possess a false identification card or for a minor to obtain or attempt to obtain liquor or malt or brewed beverages by using a false identification card. Penalties range from a fine of up to \$500, imprisonment for up to one year and include suspension of license from 90 days to two years.

• Supplemental information may also be found at the website for the Pennsylvania Liquor Control Board, www.lcb.state.pa.us.

Laws pertaining to the distribution and possession of illegal drugs include:

- The Controlled Substance, Drug, Device and Cosmetic Act, 35 Pa. Cons. Stat. § 780-101 et seq., prohibits, among other things, the manufacture, sale, distribution, or possession of any controlled substance. Penalties under the Act range in severity depending on the act committed and the controlled substance involved. First-time violators may be sentenced to imprisonment for up to one year, ordered to pay a fine up to \$5,000, or both. Repeat offenders may be sentenced to imprisonment for up to three years, ordered to pay a fine up to \$25,000, or both.
- The Pharmacy Act, 63 Pa. Cons. Stat. § 390-8, prohibits any person from, among other things, procuring or attempting to procure any drug through fraud, deceit, misrepresentation, subterfuge, by forgery or alteration of a material fact, or by the use of a false statement in

any prescription. Any person who violates the Act may be sentenced to imprisonment for up to one year, ordered to pay a fine up to \$5,000, or both. For each subsequent offense, an individual may be sentenced to imprisonment for up to three years, ordered to pay a fine up to \$15,000, or both.

- The Federal Controlled Substances Act, 21 U.S.C. § 801 et seq., prohibits, among other things, the manufacture, distribution, dispensing, or possession, with intent to manufacture, distribute, or dispense, of a controlled substance. Penalties under the Act range in severity depending on the type and quantity of the controlled substance involved. The maximum penalties are life imprisonment, a fine of \$4,000,000, or both. Penalties are increased for repeat offenders. Double penalties apply when the violation of the law takes place within one thousand feet of the property of a school or college. The penalty for simple possession is a sentence of a term of imprisonment for up to one year, a minimum fine of \$1,000, or both.
- For more information about drug abuse and prevention, please visit www.drugabuse.gov.
- Additional Resources
 - Department of Justice Office of Violence Against Women <u>www.usdoj.gov/ovw</u>
 - Pennsylvania Liquor Control Board <u>www.lcb.state.pa.us</u>
 - o The Pennsylvania State Police Megan's Law website www.pameganslaw.state.pa.us
 - The U.S. Department of Health & Human Services Center for Substance Abuse Prevention (CSAP) http://www.samhsa.gov/prevention/

Hazing

Peirce College has no tolerance for hazing. Hazing is any activity expected of someone joining or participating in a group, whether on campus or off campus, that humiliates, degrades, abuses, or endangers them mentally or physically regardless of a person's willingness to participate. Hazing is a violation of Pennsylvania law.

Under the Timothy J. Piazza Anti-Hazing Law, hazing is defined as the following:

A person commits the offense of hazing if the person intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a minor or student into or with an organization, or for the purpose of continuing or enhancing a minor or student's membership or status in an organization that causes, coerces, or forces a minor or student to do any of the following:

- (1) Violate Federal or State criminal law.
- (2) Consume any food, liquid, alcoholic liquid, drug or other substance, which subjects the minor or student to a risk of emotional or physical harm.
- (3) Endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements.

- (4) Endure brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment.
- (5) Endure brutality of a sexual nature.
- (6) Endure any other activity that creates a reasonable likelihood of bodily injury to the minor or student.

Hazing is a direct violation of the Peirce College Student Code of Conduct policy and therefore, individuals directly, indirectly, or willingly participating in hazing are subject to disciplinary action, leading up to and including expulsion from the College. Any incidents of hazing may be reported to any Peirce College official.

Sexual Violence Policy (Title IX)

This policy is only applicable to alleged incidents of sex discrimination (including sex-based harassment and retaliation) that occur on or after August 1, 2024. For alleged incidents of sex discrimination or sexual harassment occurring prior to August 1, 2024, please see the College's Title IX Policy located on the intranet and College Website. Title IX Policy (2020 Final Rule): Applies to incidents before August 1, 2024. Title IX Policy (2024 Final Rule): Applies to incidents on or after August 1, 2024.

This Policy applies to the College's education program and activities, circumstances where the College has disciplinary authority, and to misconduct occurring within any building owned or controlled by a College-recognized student organization. This Policy may also apply to the effects of off-campus misconduct that limit or deny a person's access to the College's education program or activities.

The College reserves the right to make changes to this policy as necessary, and once those changes are posted online, they are in effect. If government laws or regulations change or court decisions alter the requirements in a way that impacts this policy, this policy will be construed to comply with the most recent government laws, regulations, or court holdings.

Statement of Non-Discrimination

Peirce College is committed to providing a welcoming environment for all members of our community and to ensuring that all educational and employment decisions are based on individuals' abilities and qualifications. Peirce College does not discriminate in its educational programs, employment, admissions or any activities on the basis of race, color, religion or creed, national or ethnic origin, age, disability, pregnancy, sex/gender, gender identity and/or expression, sexual orientation, marital or family status, military or veteran status, genetic information, or any other protected category under applicable local, state, or federal law, including protections for those opposing discrimination or participating in any grievance process on campus, with the Equal Employment Opportunity Commission, or other human rights agencies.

Consistent with this principle, Peirce College will comply with state and federal laws such as the Pennsylvania Human Relations Act or other applicable state law, Title IX, Title VI and Title VII of the Civil Rights Act, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Ethnic Intimidation Act of 1982 (P.L. 537-154) and other laws that prohibit discrimination.

The following persons have been designated to handle inquiries regarding the nondiscrimination policies:

Kelly Schneider, Esq. Title IX Coordinator Healey Hall Room 237 (570)961-7890 SchneiderK@lackawanna.edu Abbey Judge, Ed.D.
Affirmative Action Officer/
Director of Pre-College
Programs/Deputy Title IX
Coordinator
Healey Hall Room 223
(570) 955-1516
JudgeA@lackawanna.edu

Gopu Kiron, Ed.D.
Affirmative Action Officer/
Associate Dean of eLearning
& Information Literacy
Seeley Hall
(570) 504-7929
KironG@lackawanna.edu

Additional information regarding Title IX requirements and how to file a complaint with the Office of Civil Rights: Office of Civil Rights at https://www2.ed.gov, 1 (800) 421-3481. Philadelphia Office: Office for Civil rights U.S. Department of Education, The Wanamaker Building, 100 Penn Square East, Suite 515, Philadelphia, PA 19107-3323. Telephone: (215) 656-8541 or Email: OCR.Philadelphia@ed.gov.

PROCEDURE FOR REPORTING

If you believe that you have experienced or witnessed sex discrimination (including sex-based harassment or retaliation), the College encourages you to notify the Title IX Coordinator, or another responsible employee as soon as possible after the incident. A report may be made to either or both the police and the Title IX Coordinator.

The criminal process is separate from the College's Title IX Grievance Procedure. Resources for reporting to local law enforcement can be found by contacting the College's Human Resources Department. The Title IX Coordinator or Deputy Coordinator will assist the complainant in reporting the alleged offense to the local police if the complainant requests such assistance. In addition, the importance of preserving evidence for proof of a criminal offense is conveyed to the complainant at the time of first reporting. Although the College strongly encourages all member of its community report Sexual Violence to law enforcement, it is the complainant's choice whether or not to make such a report. The College's response to alleged violations of this policy does not preclude the possibility of criminal action by civil authorities, should the complainant wish to pursue this course of action.

A report provides notice to the College of an allegation or concern about sex discrimination and provides an opportunity for the Title IX Coordinator to provide information, resources, and supportive measures. A complaint provides notice to the College that the complainant would like to initiate an investigation. A complainant or individual may initially make a report and may

decide at a later time to make a complaint.

A College employee who either has authority to institute corrective measures on behalf of the College or has responsibility for administrative leadership, teaching, or advising are considered mandatory reporters and are expected to promptly report all known details of actual or suspected sex discrimination to the Title IX Coordinator. All other employees are expected to promptly report all known details of actual or suspected sex discrimination to the Title IX Coordinator or provide the Title IX Coordinator's contact information to the individual making the report.

Mandatory reporting may be suspended during a public awareness event. A Title IX Coordinator is not obligated to act in response to information provided by a person during a public event to raise awareness about sex discrimination or sex-based harassment that is on campus or through an online platform sponsored by the College, unless the information indicates an imminent and serious threat to the health or safety of a complainant, any students, employees, or other persons.

An individual who seeks completely confidential assistance may do so by speaking with professionals who have legally protected confidentiality. Confidential reporting resources, such as pastoral or professional counselors do not generate reports to the Title IX Coordinator. The College does not employ confidential employees. Local crisis, mental health and victim resource hotline information is available below. Information shared with confidential resources will not be shared with the College (including the Title IX Coordinator) or anyone else without express, written permission of the individual seeking services unless required by law or court order.

To read the entire Title IX Policy, please see the Peirce College Catalogs at: https://www.peirce.edu/degrees-programs/additional-resources/college-catalogs/

Peirce College Annual Crime Reporting and Disclosure

- The statistics in this report are published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and the Pennsylvania Uniform Crime Reporting Act and Chapter 33 of Pennsylvania Code.
- The report is prepared under direction of the Provost, Peirce Operations.
- The crime statistics listed in the report include the categories of criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, and arson. Peirce College requests crime statistics from the Philadelphia Police Department's Office of Public Affairs for the crimes reported on and around its campus.
- The College regularly reports criminal incidents to State police agencies and reports to local police agencies whenever there is an incident that requires legal authorities.
- Students and employees of the College are notified annually about the availability of the security report, published by October 1 each year. The report is available on the web at https://www.peirce.edu/about-peirce/additional-resources/consumer-information and the student portal at my.peirce.edu (Security tab). Current and prospective students and employees are entitled to receive a print copy of this report upon submitting a request to the Dean, Academic Advising & Registrar at 215-670-9072.
- In spring 2024, Peirce College's urban main campus is located at 1608 Walnut Street, Suite 1900, Philadelphia, PA 19103. The College occupies the entire 19th floor of this urban high-rise.
- Per the Clery Act definition, there is no non-campus or residential property associated with Peirce College and, therefore, no non-campus or residential crime to be reported.
- Peirce does not operate any residential facilities, and does not prepare an annual housing facilities fire report or a missing student report.
- The following Public Property offenses reflect the statistics provided by the Philadelphia Police Department, 9th District, Sector 1.

PEIRCE COLLEGE CRIME STATISTICS: FOR FEDERAL REPORTING PURPOSES – 2021-2023 The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

The Clery Act requires the release of statistics for certain criminal incidents, arrests, and disciplinary referrals on campus to all students and employees, and, upon request, to prospective students and employees. The law requires that these statistics be shown in specific geographic categories. Statistics are provided in compliance with the specific time periods, crime classifications, geographic categories, and arrest data mandated by federal law. Please note that these statistics use federal crime classifications, which vary from the crime classifications under state law, which are also published in this report. The statistics reported below reflect the number of incidents reported to the College's Security Services. They do not indicate actual criminal prosecution or student judicial action, or the outcome of either.

	On-Campus 1608 Walnut St. for 2024			Public Property 1608 Walnut St. for 2024			
	22	23	24	22	23	24	
Criminal Offenses							
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	
Manslaughter by Negligence	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	
Statutory rape	0	0	0	0	0	0	
Robbery	0	0	0	5	1	2	
Aggravated Assault	0	0	0	0	0	0	
Burglary	0	0	0	0	2	0	
Motor Vehicle Theft	0	0	0	0	1	0	
Arson	0	0	0	0	0	0	
Hate Crimes							
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	
Rape	0	0	0	0	0	0	
Fondling	0	0	0	0	0	0	
Incest	0	0	0	0	0	0	
Statutory rape	0	0	0	0	0	0	
Robbery	0	0	0	0	0	0	
Aggravated Assault	0	0	0	0	0	0	
Burglary	0	0	0	0	0	0	
Motor Vehicle Theft	0	0	0	0	0	0	
Arson	0	0	0	0	0	0	
Simple Assault	0	0	0	0	0	0	

Larceny/Theft	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0
VAWA Offenses						
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Arrests and Referrals for Disciplinary						
Action						
Weapons Possession – Arrests	0	0	0	0	0	0
Drug Abuse Violations – Arrests	0	0	0	0	0	0
Liquor Law Violations – Arrests	0	0	0	0	0	0
Weapons Possession – Referrals	0	0	0	0	0	0
Drug Abuse Violations – Referrals	0	0	0	0	0	0
Weapons Possession – Arrests	0	0	0	0	0	0
Drug Abuse Violations – Referrals	0	0	0	0	0	0
Liquor Law Violations – Referrals	0	0	0	0	0	0

PEIRCE COLLEGE CRIME STATISTICS FOR PENNSYLVANIA REPORTING PURPOSES – 2021 - 2023

The Pennsylvania Uniform Crime Reporting Act

The Pennsylvania Uniform Crime Reporting Act mandates the release of crime statistics and rates to matriculated students and employees, and, upon request, to new employees and applicants for admission. The index rate is calculated by multiplying the actual number of reported offenses by 100,000 (a theoretical population for comparison purposes) and dividing that product by the number of the College's Full Time Equivalent (FTE) students and employees. The FTE is calculated using a state required formula. The College's FTE Population was 869 in 2020/21; 729 for 2021/22; and 665 for 2022/23. The statistics reported below reflect the number of incidents reported to the College's Security Services. They do not indicate actual criminal prosecution or student judicial action, or the outcome of either. Please note that the state crime classifications for which the College is reporting these statistics varies from the crime classifications under federal law, which are also published in this document.

	2	022	20	2024		
Part I Offenses	ACTUA L	INDEX	ACTUAL	INDEX	ACTUAL	INDEX
Murder and Non- negligent Manslaughter	0	0.00	0	0.00	0	0.00
Manslaughter by Negligence	0	0.00	0	0.00	0	0.00

Rape	0	0.00	0	0.00	0	0.00
Attempts to Commit		0.00		0.00	0	0.00
Forcible Rape	0	0.00	0	0.00		0.00
Robbery	0	0.00	0	0.00	0	0.00
Aggravated Assault	0	0.00	0	0.00	0	0.00
Burglary	0	0.00	0	0.00	0	0.00
Larceny-Theft	0	0.00	0	0.00	0	0.00
Vehicle Theft	0	0.00	0	0.00	0	0.00
Arson	0	0.00	0	0.00	0	0.00
TOTAL	0	0.00	0	0.00	0	0.00
	2	022	20)23	2024	
Part II Offenses	ACTUAL	INDEX	ACTUAL	INDEX	ACTUAL	INDEX
Other Assaults	0	0.00	0	0.00	0	0.00
Forgery and	0	0.00	0	0.00	0	0.00
Counterfeiting	U		U			
Fraud	0	0.00	0	0.00	0	0.00
Embezzlement	0	0.00	0	0.00	0	0.00
Stolen Property	0	0.00	0	0.00	0	0.00
Vandalism	0	0.00	0	0.00	0	0.00
Weapons	0	0.00	0	0.00	0	0.00
Prostitution	0	0.00	0	0.00	0	0.00
Sex Offenses	0	0.00	0	0.00	0	0.00
Drug Abuse Violations	0	0.00	0	0.00	0	0.00
Gambling	0	0.00	0	0.00	0	0.00
Offenses Against the	0	0.00	0	0.00	0	0.00
Family and Children	U	0.00	O			0.00
Driving Under the	0	0.00	0	0.00	0	0.00
Influence	Ů					
Liquor Law	0	0.00	0	0.00	0	0.00
Drunkenness	0	0.00	0	0.00	0	0.00
Disorderly Conduct	0	0.00	0	0.00	0	0.00
Vagrancy	0	0.00	0	0.00	0	0.00
All Others	0	0.00	0	0.00	0	0.00
Suspicion	0	0.00	0	0.00	0	0.00
TOTAL	0	0.00	0	0.00	0	0.00

Appendix A

Emergency Protocols for Different Types of Emergencies

Fire Emergencies

Our office is equipped with sprinklers, smoke detectors, fire alarms, and fire extinguishers. In the event of a fire in our office or anywhere else in the building, the fire alarms will activate.

Should it be necessary to evacuate the building due to a fire:

- Remain calm
- DO NOT USE ELEVATORS
- Do not evacuate until instructed to do so. Unnecessary evacuation could result in overcrowding in the stairwells, confusion and injury
- Follow the instructions of the Primary and Secondary Emergency Wardens
- Notify others in your vicinity of the need to evacuate
- Exit calmly through nearest stairwell; keep to the right side, close to the wall
- Move at least one block away from the building

Important Points to Remember:

- As smoke and heat rise, keep low to the ground or crawl when traveling through smoke. The lower air will be cooler and easier to breathe.
- If caught in smoke, take short breaths. Breathe through your nose.
- Do not break windows to vent smoke. Instead, fresh air will rush in and fuel the fire.
- Do not open hot doors. Before opening any door, touch it near the bottom, moving upward to feel if it is hot. A fire on the other side will blast through the slightest opening with tremendous force and the fumes are dangerous.
- Do not return for personal items if ordered to evacuate.

Should You Discover a Fire:

- Isolate the fire
- Evacuate the room
- Remove anyone in immediate danger and close doors; this will slow down the spread of fire
- Call the Fire Department (911); do not assume someone else has called
- Alert others and activate the fire alarm
- Notify the building property manager

Medical Emergencies

In the event of a medical emergency, administer first aid if you have the appropriate training.

- Remain calm.
- Call 911 for ambulance or rescue units and provide critical information.
- Call the building property manager at 215-732-1544. Building management will prepare the elevator to meet emergency services.

Clear area and keep the victim comfortable until assistance arrives.

Active Shooter Response

In the event of an active shooter, quickly determine the most reasonable way to protect your life given the circumstances. Law enforcement recommends RUN, HIDE, FIGHT.

If possible, call 911. If you are unable to speak, leave the phone line open so the Dispatcher can listen.

Run - Have an escape route. Evacuate even if others don't agree to follow. Leave belongings behind. Help others escape if possible. Follow the instructions of any police. Keep your hands visible if law enforcement are on-site. Do not attempt to move wounded people. Once safe, notify Emergency Services by calling 911.

Hide - Hide out of view. Lock or barricade the door. Close windows and curtains. Silence your cell phone and other devices. Turn off any source of noise. Hide behind large items (i.e., cabinets, desks). Remain quiet and calm. Once safe, notify Emergency Services by calling 911.

Fight- Attempt to disrupt and/or incapacitate the shooter by acting aggressively, throwing items, using improvised weapons, and yelling, or play dead by lying motionless on the ground. Commit to whatever actions are necessary for you to survive.

When Law Enforcement Arrives:

Law Enforcement's purpose is to stop the active shooter as soon as possible. Officers may wear regular patrol uniforms or external bulletproof vests, helmets and other tactical equipment. Officers may be armed with rifles, shotguns, handguns and may use pepper spray or tear gas to control the situation. Officers may shout commands and may push individuals to the ground for their safety.

What you should do when Law Enforcement arrives:

- Remain calm, and follow officers' instructions
- Put down any items in your hands (i.e., bags, jackets)
- Immediately raise hands and spread fingers. Keep hands visible at all times
- Avoid making quick movements toward officers such as holding on to them for safety
- Avoid pointing, screaming and/or yelling
- Do not stop to ask officers for help or direction when evacuating
- Proceed in the direction from which officers are entering the premises
- Once on the street, move away from the building as quickly as possible

Peirce College Campus Safety Procedures